

To be completed by your  
Health Care Provider

**CITY OF LITTLE ROCK – REASONABLE  
ACCOMMODATION HEALTH CARE PROVIDER CERTIFICATION FORM  
FOR PARKING ONLY**

Return completed form to Fax (501) 244-5475, Attention: Labor and Employee Relations Division

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**EMPLOYEE NAME:** \_\_\_\_\_

**JOB TITLE:** \_\_\_\_\_

**DATE ACCOMMODATION REQUEST RECEIVED:** \_\_\_\_\_

**Authorization to Release Information:** I hereby authorize the undersigned physician to release information acquired in the course of my examination or treatment to the Labor and Employee Relations Division-Human Resources Department to determine eligibility for a parking accommodation. I understand that this authorization to disclose information will remain in effect until written revocation is received by my health care provider.

\_\_\_\_\_  
Employee Signature (or Legal Representative's Signature\*)

\_\_\_\_\_  
Date

\_\_\_\_\_  
\*Printed Name of Employee's Legal Representative

\_\_\_\_\_  
Relation to Employee

**TO BE COMPLETED BY PATIENT'S PHYSICIAN**

**1) Please review the attached job description. Is the employee able to perform the essential job functions of this position without reasonable accommodation?**

**Yes No (Please Circle One)** - If Yes, no other questions will need to be completed. Please just sign the form and return to the fax number at the top of the page.

**2) Does the employee have a physical or mental disability that will interfere with performing one or more of the essential functions of this position?**

**Yes No (Please Circle One)** - If Yes, please describe how the physical or mental disability will interfere with the employee's ability to perform the essential job functions.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**3) What reasonable accommodation(s) to the work requirements or position responsibilities would enable the employee to perform the essential functions of that position?**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I hereby certify that the individual listed above is or has been a patient under my care and is disabled either permanently or temporarily as indicated below:

**CIRCLE ONE:**                      **PERMANENTLY**                      **TEMPORARILY**

**If temporarily, please indicate how long the patient will need the reasonable accommodation.**

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**If unable to provide a date, when will he or she be medically reevaluated?**

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Check the appropriate box or boxes which defines the patient's condition(s) **(PLEASE CHECK YES OR NO)**.

- YES  NO Cannot Walk one hundred (100) feet without stopping to rest:
- YES  NO Cannot walk without the use of or assistance from a brace, cane, crutch, another person, prosthetic device, wheelchair, or other assistive device.
- YES  NO Is this patient capable of walking ¼ mile on pavement with a very slight elevation?
- YES  NO Is this patient restricted from walking ¼ mile or more? If yes, how many feet can he/she walk? \_\_\_\_\_
- YES  NO Do you encourage this patient to occasionally walk ¼ mile or more?
- YES  NO Is this patient capable of walking 400 feet on a smooth surface with a very slight elevation?
- YES  NO is this patient restricted from walking 400 feet or more? If yes, how many feet can he/she walk? \_\_\_\_\_
- YES  NO Do you encourage this patient to occasionally walk 400 or more feet?
- YES  NO Is this patient capable of walking 550 feet on a smooth surface with a very slight elevation?
- YES  NO is this patient restricted from walking 550 feet or more? If yes, how many feet can he/she walk? \_\_\_\_\_
- YES  NO Do you encourage this patient to occasionally walk 550 or more feet?

Please attach any additional documentation, comments, or suggestions.

\_\_\_\_\_  
Health Care Provider Name (Printed)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Health Care Provider Signature

\_\_\_\_\_  
Telephone Number