

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE TO DISPENSE WITH THE REQUIREMENT OF COMPETITIVE BIDDING AS IMPRACTICAL AND UNFEASIBLE; TO AWARD A CONTRACT TO LINCOLN FINANCIAL SERVICES, TO PROVIDE LONG-TERM DISABILITY INSURANCE FOR NON-UNIFORM CITY EMPLOYEES FOR A THREE (3)-MONTH PERIOD FROM MAY 1, 2017, TO JULY 31, 2017; TO DECLARE AN EMERGENCY; AND, FOR OTHER PURPOSES.**

**WHEREAS**, in February 2015, the City issued a Request for Proposal (RFP) for Long-Term Disability Insurance for Non-Uniform City Employees; and,

**WHEREAS**, Lincoln Financial Services was selected after review of the responses to the RFP and was determined to have offered the most attractive package of premium and benefits; and,

**WHEREAS**, there have been no service issues and previous renewals have been at or below rates expected based upon the City’s group utilization; and,

**WHEREAS**, on April 21, 2015, the Board of Directors adopted Resolution No. 14,108, which authorized the City Manager to initiate a contract with Lincoln Financial Services to provide Long-Term Disability Insurance Coverage for Non-Uniform City Employees for a twenty-four (24)-month period effective May 1, 2015. Future renewals were at the City’s option based on analysis of renewal proposals; and,

**WHEREAS**, the City’s current contract with Lincoln Financial Services to provide Long-Term Disability insurance coverage for Non-Uniform City Employees has expired; and,

**WHEREAS**, it is necessary to submit this contract to competitive selection; however, the City cannot obtain any extension to allow for such bidding without a three (3)-month extension of the existing contract with Lincoln Financial Services from May 1, 2017, to July 31, 2017; and,

**WHEREAS**, pursuant to Little Rock, Ark., Ordinance No. 21,424 (June 6, 2017), the City’s Employee Benefits Insurance Broker, Stephens Insurance, LLC, is assisting the City with the competitive selection of a firm to provide Long-Term Disability Insurance Coverage for Non-Uniform City Employees; and,

**WHEREAS**, the amounts required for this coverage were budgeted in the 2017 line item for Long-Term Disability Insurance Coverage.

1        **NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE CITY**  
2 **OF LITTLE ROCK, ARKANSAS:**

3        **Section 1.** Pursuant to Little Rock, Ark., Ordinance No. 21,424 (June 6, 2017), the City’s Employee  
4 Benefits Insurance Broker, Stephens Insurance, LLC, is assisting the City with the competitive selection  
5 of a firm to provide Long-Term Disability Insurance Coverage for Non-Uniform City Employees;  
6 however, the City will need an extension of the existing contract with Lincoln Financial Services to allow  
7 for such bidding, which makes it impractical and unfeasible to bid this particular three (3)-month contract  
8 extension.

9        **Section 2.** The City Manager is hereby authorized to extend the existing contract with Lincoln  
10 Financial Services for a three (3)-month period from May 1, 2017, to July 31, 2017, to provide Long-  
11 Term Disability Insurance Coverage for Non-Uniform City Employees at a rate of \$0.59/100 (hundred)  
12 dollars of covered payroll, with an increase to \$0.69/100 (hundred) dollars of covered payroll effective  
13 July 1, 2017, so that the City may complete the competitive selection process for a new contract for said  
14 services.

15        **Section 3.** The amounts required for this coverage were budgeted in the 2017 line item for Long-  
16 Term Disability Insurance Coverage.

17        **Section 4. Severability.** In the event any title, subtitle, section, subsection, subdivision, paragraph,  
18 subparagraph, item, sentence, clause, phrase, or work of this ordinance is declared or adjudged to be  
19 invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of the  
20 ordinance which shall remain in full force and effect as if the portion so declared or adjudged invalid or  
21 unconstitutional was not originally a part of this ordinance.

22        **Section 5. Repealer.** All ordinances, resolutions, or parts of the same that are inconsistent with the  
23 provisions of this ordinance are hereby repealed to the extent of such inconsistency.

24        **Section 6. Emergency Clause.** *The provision of long term disability insurance is a benefit the City*  
25 *has pledged to provide to its employees and without this contract extension will not be able to do so, and*  
26 *the ability to provide contracted benefits is essential to the public health, safety and welfare; an*  
27 *emergency is declared to exist and this ordinance shall be in full force and effect from and after the date*  
28 *of its passage.*

29 **PASSED: July 5, 2017**

30 **ATTEST:**

**APPROVED:**

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33 **Susan Langley, City Clerk**

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33 **Mark Stodola, Mayor**

1 **APPROVED AS TO LEGAL FORM:**

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4 **Thomas M. Carpenter, City Attorney**

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