

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
JUNE 7, 2022 AGENDA**

<p>Subject:</p> <p>A resolution to authorize an agreement with VSP to provide Administrative Services for the Self-Funded Vision Plan.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Action Required:</p> <p style="text-align: center;">Ordinance √ Resolution</p>	<p>Approved By:</p> <p style="text-align: center;">Bruce T. Moore City Manager</p>
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<p style="text-align: center;">SYNOPSIS</p>	<p>To authorize the City Manager to enter into an Administrative Services Agreement with VSP for the period of January 1, 2022, to December 31, 2022.</p>
<p style="text-align: center;">FISCAL IMPACT</p>	<p>The amount not to exceed is \$160,000.00 for administration and claims. This is a Self-Funded Plan; therefore, the City pays claims not the vendor. Funds required for this contract will be available from a line item for Group Vision Insurance in the 2022 Budget. The renewal rates for 2021 were guaranteed for forty-eight (48) months which will expire on December 31, 2022.</p>
<p style="text-align: center;">RECOMMENDATION</p>	<p>Approval of the resolution.</p>
<p style="text-align: center;">BACKGROUND</p>	<p>The City offers Group Vision Insurance for City employees and their dependents. In 2016, the City conducted a competitive selection process and determined that the most qualified applicant with the best overall rate to provide such services for City employees was VSP. On November 1, 2016, Resolution No. 14,446 authorized the initial term of the contract with VSP from January 1, 2017, to December 31, 2017, with the option to extend the contract for seven (7) additional years. January 1, 2022, to December 31, 2022, is the sixth year of a potential seven (7)-year term.</p>