



1       **WHEREAS**, JTS can receive commissions from Dental, Vision, Long-Term Disability, Life Insurance,  
2 AD&D and any other voluntary benefit insurance product except medical plan vendor commissions; and,

3       **WHEREAS**, Professional Services of this nature are crucial to ensure that the City will be able to  
4 provide its employees with adequate health care options while maintaining City budgetary requirements.

5       **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY**  
6 **OF LITTLE ROCK, ARKANSAS:**

7       **Section 1.** The City Manager is hereby authorized to enter into the second of six (6), one (1)-year  
8 extensions of its agreement with JTS Financial Services, LLC, to purchase services from JTS for Benefit  
9 Consultation, Data Analytics, Reconciliation Services, Web-Based Benefit Administration & Enrollment  
10 Services, ACA Reporting, COBRA Administration, and FSA/DCP Administration.

11       **Section 2.** If the City transitions to a partially Self-Insured Medical Plan in 2024 as planned, JTS will  
12 only be compensated as a percentage of savings derived from prescription rebates and the reduction of  
13 administrative plan expenses; JTS will receive incentive compensation of 20% of medical plan savings  
14 based on the 2023 Fully-Insured Medical Plan costs versus a Partially Self-Insured Plan structure in 2024,  
15 an amount not to exceed Two Hundred Thousand and 00/100 Dollars (\$200,000.00)

16       **Section 3.** The amount of the first one (1)-year extension of the contract with JTS is not to exceed  
17 Ninety-Five Thousand Dollars (\$95,000.00) to purchase services from JTS for Benefit Consultation, Data  
18 Analytics, Reconciliation Services, Web-Based Benefit Administration & Enrollment Services, ACA  
19 Reporting, COBRA Administration, and FSA/DCP Administration.

20       **Section 4. Severability.** In the event any title, section, paragraph, item, sentence, clause, phrase, or  
21 word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or  
22 adjudication shall not affect the remaining portions of the resolution which shall remain in full force and  
23 effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the  
24 resolution.

25       **Section 5. Repealer.** All laws, ordinances, resolutions, or parts of the same, that are inconsistent with  
26 the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

27 **ADOPTED: May 2, 2023**

28 **ATTEST:**

**APPROVED:**

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**Susan Langley, City Clerk**

\_\_\_\_\_ **Frank Scott, Jr., Mayor**

32 **APPROVED AS TO LEGAL FORM:**

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35 **Thomas M. Carpenter, City Attorney**