

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION  
NOVEMBER 3, 2015 AGENDA**

<b>Subject:</b>	<b>Action Required:</b>	<b>Approved By:</b>
Health Insurance Renewal	Ordinance ✓ <b>Resolution</b> Approval Information Report	Bruce T. Moore City Manager
<b>SYNOPSIS</b>	<p>A request for Proposal for Health Care coverage for City employees was issued with a response due date of September 4, 2015. Four (4) responses for insured programs were received. Analysis concludes that the proposal from United Health Care provides significantly improved benefits to City employees at premium rates 0.833% lower than those offered by the incumbent provider.</p>	
<b>FISCAL IMPACT</b>	<p>Amounts required for this coverage are budgeted in the 2016 personnel line items.</p>	
<b>RECOMMENDATION</b>	<p>Approval of a resolution authorizing the City Manager to execute a contract with United Health Care to provide health care benefits for City employees, retirees and eligible dependents for a twelve (12)-month period effective January 1, 2016.</p>	
<b>CITIZEN PARTICIPATION</b>	<p>The Employee Health Care Task Force has met on multiple occasions and offered input regarding the current plan structure and expressed strong preference for a health care plan of the type offered by United Health Care.</p>	
<b>BACKGROUND</b>	<p>The City provides health insurance coverage for all eligible employees, dependents and retirees. In response to the most recent RFP, United Health Care offered the best package of premium rates and benefits for covered participants.</p>	