

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
NOVEMBER 1, 2016 AGENDA**

Subject:	Action Required:	Approved By:
<p>Employee Group Dental Insurance</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Ordinance √ Resolution Approval Information Report</p>	<p>Bruce T. Moore City Manager</p>
SYNOPSIS	<p>To authorize the City Manager to enter into a contract with MetLife for dental coverage for a twelve (12)-month period, effective January 1, 2017, including a seven (7)-year renewable clause.</p>	
FISCAL IMPACT	<p>Funding for this coverage is included in the 2017 Budget line item for Dental Insurance.</p>	
RECOMMENDATION	<p>Approval of the resolution.</p>	
BACKGROUND	<p>The City's current dental coverage is with Delta Dental at a cost of \$23.58 for the employee basic plan. MetLife has quoted \$21.94 (7% decrease) for the same plan, but also has a slightly higher maximum benefit than the City's current carrier. Employees will also be offered a Buy-Up Plan and can elect Family Coverage for either the Basic or Buy-Up Plan.</p>	