

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 20, 2020 AGENDA**

<p>Subject:</p> <p>A resolution to enter into an agreement with Delta Dental Insurance to provide Administrative Services.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Action Required:</p> <p style="text-align: center;">Ordinance √ Resolution</p>	<p>Approved By:</p> <p style="text-align: right;">Bruce T. Moore City Manager</p>
SYNOPSIS	A resolution to authorize the City Manager to enter into an Administrative Services only agreement with Delta Dental for the period of January 1, 2021, to December 31, 2021.	
FISCAL IMPACT	The amount is not to exceed \$650,000.00 for the employee coverage, including administration. Funds required for this contract will be available from a line item for Group Dental Insurance in the 2021 Budget.	
RECOMMENDATION	Approval of the resolution.	
BACKGROUND	The City offers Group Dental Insurance for City employees and their dependents. The current coverage, which is provided by Blue Cross Blue Shield, for the period of January 1, 2020, to December 31, 2020, was approved in an amount not to exceed \$500,000.00 for the employee coverage and allows for an increase of 100 new employees in 2020. The fully insured renewal options for 2021 were 27% to 30% higher than the expiring rates. The proposed self-insured option for 2021 is approximately 21% higher than expiring 2020 rates.	