

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
SEPTEMBER 6, 2016 AGENDA**

<b>Subject:</b>	<b>Action Required:</b>	<b>Approved By:</b>
<p>An ordinance to amend Chapter 17, Article II of the Little Rock Code, 1988, to add and modify certain business classifications to the schedule of business license fees and change certain fees.</p> <p><b>Submitted By:</b></p> <p>Finance Department</p>	<p>√ <b>Ordinance</b> Resolution Approval Information Report</p>	<p>Bruce Moore City Manager</p>
<b>SYNOPSIS</b>	The proposed ordinance adds or modifies five (5) sections of the Business License Ordinance as described in the background section below.	
<b>FISCAL IMPACT</b>	None.	
<b>RECOMMENDATION</b>	Approval of the ordinance.	
<b>BACKGROUND</b>	<p>Each year, staff updates business classifications to address specific comments from businesses, citizens or staff. This year, four (4) classifications need to be modified or added. This will address new business types or clarify the businesses which would fall under a classification. Those changes are defined in Sections 1 - 6 of the ordinance.</p> <p><u>Section 1</u>: Change the calculation that determines a part-time employee versus a full-time employee. Currently, a "part-time employee" is any person who performs services within the City of Little Rock and is paid wages or</p>	

salary less than \$1,450.00 quarterly. The \$1,450 threshold was determined using the existing Arkansas minimum wage of \$6.25. As of January 1, 2016, the minimum wage in Arkansas increased to \$8.00 an hour. The Arkansas minimum wage is scheduled to increase again to \$8.50 an hour on January 1, 2017. Utilizing a self-adjusting formula, the revision would define a part-time employee as a person earning less than a quarterly wage or salary that does not exceed 235 times the hourly minimum wage for the State of Arkansas.

Section 2: Requires written notification of all business closures.

Section 3: Further broaden this section of Bottlers of Soft Drinks to include Bottlers of Water.

Section 4: Further broaden this section of Newspaper Publishers to include Magazine Publishers.

Section 5: Further broaden this section of TV, Radio, and Stereo & Sound Equipment Sales to include Installation.